RESOLUTION NO. 40

OF THE ANNUAL GENERAL MEETING OF ORLEN SPÓŁKA AKCYJNA (THE "COMPANY")

dated 24 July 2024

to appoint the Member of the Supervisory Board

Acting pursuant to Article 385.1 of the Commercial Companies Code and Article 8.2.2 of the Company's Articles of Association, the Annual General Meeting hereby resolves:

Section 1

to appoint Mr Marian Sewerski as Member of the Supervisory Board of the Company.

Section 2

This Resolution shall take effect as of its date.

Number of shares validly voted: 880 375 876

Percentage of share capital represented by validly voted shares: 75,83%

Total number of valid votes: 880 375 876

Votes in favour: 596 044 438 Votes against: 118 209 862 Abstentions: 166 121 576

The resolution has been passed in secret ballot.

RESOLUTION NO. 41

OF THE ANNUAL GENERAL MEETING OF ORLEN SPÓŁKA AKCYJNA (THE "COMPANY")

dated 24 July 2024

to appoint the Member of the Supervisory Board

Acting pursuant to Article 385.1 of the Commercial Companies Code and Article 8.2.2 of the Company's Articles of Association, the Annual General Meeting hereby resolves:

Section 1

to appoint Mr Piotr Wielowieyski as Member of the Supervisory Board of the Company.

Section 2

This Resolution shall take effect as of its date.

Number of shares validly voted: 880 375 876

Percentage of share capital represented by validly voted shares: 75,83%

Total number of valid votes: 880 375 876

Votes in favour: 689 524 309 Votes against: 118 209 862 Abstentions: 72 641 705

The resolution has been passed in secret ballot.